



HUMAN RIGHTS POLICY

August 2022

ARTICLE 1 INTRODUCTION

1.1 Vizsla Copper Corp. and its Subsidiaries (collectively the “**Company**”, “**We**”) supports human rights and is committed to ensuring that it promotes a culture of respect for human rights and inclusion that aligns with all internationally recognized human rights referred to in the International Bill of Human Rights and the International Labour Organization (“**ILO**”) Declaration on Fundamental Principles and Rights at Work.

1.2 This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, contractors, external consultants, third-party representatives, and business partners, collectively (“**Employees**”).

1.3 This policy does not form part of any employee’s contract of employment, we may amend it at any time.

ARTICLE 2 RESPONSIBILITY

2.1 The Company has overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it.

2.2 The Company has primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective.

2.3 Management at all levels is responsible for ensuring those reporting to them understand and comply with this policy and are given adequate and regular training on it and the issue of modern slavery in supply chains.

ARTICLE 3 COMPLIANCE

3.1 We respect the rights and dignity of all of our Employees affected by our business.

3.2 We are committed to respecting human rights across all of our locations, and we comply with all applicable human rights, related laws and regulations.

3.3 We maintain a zero-tolerance approach to the use of forced, compulsory or child labour.

3.4 We provide a safe and healthy workplace for our Employees.

3.5 We support the rights and respect the traditions and heritage of Indigenous people.

3.6 We have ongoing engagement with the communities and stakeholders that are affected by our operations in order to maintain meaningful relationships based on transparency, trust and mutual respect.

3.7 We encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken. We are committed to ensuring that no one suffers any detrimental treatment as a result of reporting in good faith their suspicion.

3.8 We continuously seek improvements to this Policy and other human rights related programs and procedures to further embed respect for human rights into our culture, operations and workforce.

ARTICLE 4 BREACHES OF THIS POLICY

4.1 Any Employee who breaches this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct. We may terminate our relationship with other individuals and organizations working on our behalf if they breach this policy.

ARTICLE 5 EFFECTIVE DATE

5.1 This Policy was implemented by the Board on August 31, 2022.